

**WEST ORANGE BOARD OF EDUCATION
Special Public Board Meeting August 24, 2020
7:03 P.M. Public Session
Virtual
Minutes**

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Alper, Mrs. Trigg-Scales, Mrs. Merklinger, Mr. Rothstein, Mrs. Tunnickliffe

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on July 1 and August 12, 2020.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. SUPERINTENDENT/ BOARD REPORTS

A. EI Associates Architects & Engineers, P.A. - Michael Wozny

IV. PETITIONS AND HEARINGS OF CITIZENS

V. FIRST READING OF THE FOLLOWING BOARD POLICY(IES): (Att. #1)

RESTART AND RECOVERY PLAN POLICY #1648.01 (M)

REMOTE LEARNING OPTIONS FOR FAMILIES #1648.02 (M)

FIRST READING OF BOARD POLICIES

MOTION: Mrs. Merklinger SECOND: Mrs. Tunnickliffe VOTE: 5-0 (RC)

<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>
Merklinger	Rothstein	Tunnickliffe	Trigg-Scales	Alper

VI. SECOND READING OF THE FOLLOWING BOARD POLICY:

NONDISCRIMINATION, EQUITY, AND CULTURAL PROFICIENCY #0135 (BYLAW)

MOTION TO TABLE

MOTION: Mrs. Trigg-Scales SECOND: Mr. Rothstein VOTE: 5-0 (VV)

VII. SECOND READING/ADOPTION OF THE FOLLOWING BOARD POLICIES: (Att. #2)**MOTION:** Mrs. Merklinger**SECOND:** Mrs. Trigg-Scales**VOTE:** 5-0 (RC)Yes
MerklingerYes
RothsteinYes
TunncliffeYes
Trigg-ScalesYes
Alper**VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Rachel Horowitz	Kelly	Grade 4 Leave Replacement	Resignation	8/11/20
Jesse Lab	Edison	Social Studies Long Term Substitute	Resignation	8/30/20
Claire Leggiero	WOHS	Health & Physical Education	Retirement 21 years	1/1/21

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Lauren Meade	Redwood	Paraprofessional	Resignation	6/30/20
Matthew Pouy	WOHS	Marching Band: Color Guard Flags	Resignation	8/16/20

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
James Fox	Kelly	Grade 4 Leave Replacement	Amendola	BA	3	\$57,681 prorated	11.120.100.101.00.12.150	9/1/20 - 12/23/20

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Nancy Barrientos	Roosevelt	Paraprofessional	New	BA	3	\$30,655	TBD	9/1/20 - 6/30/21
Jennica Baul	Edison	Paraprofessional	Apanah Kelly	BA	3	\$30,655	TBD	9/1/20 - 6/30/21

- c. Superintendent recommends approval to the Board of Education for the following Board approved salary adjustment(s) for non-certificated staff. Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Guide	Step	Base Salary	Bachelor's Degree Stipend	Calculated Salary	Effective Dates
Charlene Davis Williams	St. Cloud	Administrative Assistant	Column I	3	\$37,564	\$1,212	\$38,776	2020-2021

- d. Superintendent recommends approval to the Board of Education for the following additional summer assignment(s). Stipend/Rate of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend / Rate of Pay	Account Code	Effective Dates
Jeanina Abramo	WOHS	Summer Work Culinary Arts	\$311.79* per diem not to exceed 5 days	20.362.200.100.00.03.050	7/1/20 - 8/31/20
Nicole Dalle-Molle	District CST	Summer CST School Psychologist Case Management	\$66.30 per hour not to exceed 25 hours amended from 15 hours	11.000.219.104.00.91.000	6/23/20 - 8/31/20
Katherine Hedlund	District CST	Summer CST School Occupational Therapist Case Management	\$66.30 per hour not to exceed 30 hours amended from 20 hours	11.000.219.104.00.91.000	6/23/20 - 8/31/20

*Funded by PreApprenticeship Grant

- e. Superintendent recommends approval to the Board of Education for the following non-certificated staff additional summer assignment(s). Stipend/Rate of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend/ Rate of Pay	Account Code	Effective Dates
Charlene Davis Williams	St. Cloud	Administrative Assistant Summer Work	\$187.82 per diem not to exceed 5 days	11.000.240.105.00.14.170	7/1/20 - 8/24/20
Rosa Valencia	BMELC	Administrative Assistant Summer Work	\$196.19 per diem not to exceed 5 days	11.000.240.105.00.08.300	7/1/20 - 8/24/20

- f. Superintendent recommends approval to the Board of Education for the following additional teaching assignment. Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Guide	Step	Salary	Account Code	Effective Dates
Amy Lourenco	WOHS	ESL	MA+15	9	\$11,450	11.140.100.101.00.20.050	9/1/20 - 6/30/21
Cynthia Critelli	WOHS	Family & Consumer Science	MA+45	17	\$19,654.83 prorated	11.140.100.101.00.35.050	9/1/20 - 2/2/21
Carlo Felici	Liberty	Italian	BA	5	\$9,750.67	11.130.100.101.00.30.135	9/1/20 - 6/30/21
Rosanna Zamloot	WOHS	Italian	MA+45	12	\$13,054	11.140.100.101.00.20.050	9/1/20 - 6/30/21
Thany Salazar	Liberty	Spanish	BA	17	\$18,166	11.130.100.101.00.30.135	9/1/20 - 6/30/21

Debra Coen	WOHS	Technical Education	MA+45	17	\$19,917.67 prorated	11.140.100.101.00.37.050	9/1/20 - 2/2/21
Max Grossman	WOHS	Technical Education	BA	7	\$9,918.66 prorated	11.140.100.101.00.37.050	9/1/20 -2/2/21

- g. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s). Stipend/Rate of Pay may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Stipend/ Rate of Pay	Account Code	Effective Dates
Katherine Westerlund OOD	WOHS	Marching Band: Color Guard Flags	\$2,040	11.401.100.100.00.03.050	2020-2021

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Christina Binns Family	Gregory Library Media Specialist	N/A	9/1/20 - 11/20/20 amended	N/A	11/23/20 amended
Christyn Dluoik Family	Kindergarten Hazel	9/3/20 - 9/23/20 amended	9/24/20 - 12/18/20 amended	12/21/20 - 6/30/21	9/1/21
Anne Engelhardt Medical	Washington Grade 3	9/1/20 - 9/30/20	N/A	N/A	N/A

4. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Carla Magnotta	Gregory	Administrative Assistant	Central Office	Administrative Assistant	8/28/20 - 6/30/21

5. Superintendent recommends approval to the Board of Education for the following staff members to serve as Educational Technology Professional Development Team members to design and implement staff development for the 2020 reopening of schools at a rate of \$1,500.00 each, effective dates September 1, 2020 through September 11, 2020:

Name	Location	Position	Stipend / Rate of Pay	Account Code	Effective Dates
Lauren Kenny	Washington	PreK	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Miriam Kargbo Jackson	Redwood	Kindergarten	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Caitlin Portuese	Gregory	Grade 1	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Janine Duarte	Washington	Grade 2	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Paige Battista	Mt. Pleasant	Grade 3	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Brittany Dietz	Kelly	Grade 4	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Diana Ferrera	Mt. Pleasant	Grade 5	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20

Rebecca Giacobelli	CO / Kelly / Redwood	Grades K-5	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Rosemary Pepi-Martos	Hazel	Grades K-5	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Arturo Rodriguez	Edison	Grades 6-8	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Maheen Ahmad	Edison	Grades 6-8	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Alison Gibbons	Gregory	Grades 6-8 Electives	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Nicole Eoon	Roosevelt	Grades 9-12 Mathematics	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Erin Smith	Liberty	Grades 6-8 Special Education	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Rana Elkadi	WOHS	Grades 9-12 English Language Arts	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Jessica Nuzzi	WOHS	Grades 9-12 Mathematics	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Isabel Kennedy	WOHS	Grades 9-12 Science	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Kimberlee Rose	WOHS	Grades 9-12 Social Studies	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20
Cynthia Celi	WOHS	Grades 9-12 Electives	\$1,500	11.000.223.104.00.00.000	9/1/20 - 9/11/20

Personnel - Items 1 through 5**MOTION:** Mrs. Trigg-Scales**SECOND:** Mr. Rothstein**VOTE:** 5-0 (RC)Yes
MerklingerYes
RothsteinYes
TunncliffeYes
Trigg-ScalesYes
Alper**B. FINANCE****a.) Business Office**

1. Recommend approval of the resolution between the West Orange Board of Education and the County of Somerset to participate in the Somerset County Cooperative Pricing System for the period ending 12/31/2023 as per the attached. (Att. #3)
2. Recommend approval of Somerset County Cooperative Pricing System (#2-SOCCP) Vendors as per attached. (Att. #4)

Finance - Items 1 and 2**MOTION:** Mrs. Merklinger**SECOND:** Mrs. Trigg-Scales**VOTE:** 5-0 (RC)Yes
MerklingerYes
RothsteinYes
TunncliffeYes
Trigg-ScalesYes
Alper**C. MISCELLANEOUS**

1. Resolution to approve the revised 2020-2021 District Calendar. (Att. #5)

MOTION: Mrs. Trigg-Scales**SECOND:** Mrs. Merklinger**VOTE:** 5-0 (RC)

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

Yes
Alper

IX. BOARD POLICY WORKSHOP

X. NEXT BOARD MEETING to be held virtually at 7:30 p.m. on August 31, 2020.

XI. ADJOURNMENT at 10:15 p.m.

Respectfully submitted,

John Calavano, Board Secretary